

COMPANY PROFILE

Hiring specialists for construction & infrastructure

Project teams from supervisor to senior management, and bulk labour mobilisation, for projects anywhere in India and the GCC.

18+

years of hiring for
construction & infra

PAN-India

plus GCC deployment

2 in 1

project teams and bulk
workforce, one partner

₹0 upfront

fee payable only after the
candidate joins

WHO WE ARE

Built by people from the industry we hire for

EMS Consulting (Engineering Manpower Solution) is a team of HR professionals and retired engineers with 18 years of hiring experience, dedicated only to the construction and infrastructure industry.

We place complete **project teams**, technical and non-technical, from supervisors to top management, and run **bulk labour mobilisation** (PRW and supply) for domestic and GCC projects, at any location.

Because we come from construction ourselves, we know what a site needs at every stage, from plinth level to handover, and we judge candidates the way your project manager would.

OUR MISSION

Projects completed on time, with no delay caused by a shortage of technical staff or skilled trades.

We deliver what we promise, and we don't promise what we can't deliver.

OUR VISION

To keep improving how hiring is done, so our clients always get a competent technical team and a skilled workforce on time, backed by close coordination with labour contractors and associates across India.

Project Teams

01

Technical and non-technical · Supervisor to top management

- Engineers, planners, QA/QC, billing, safety and project leadership
- Every profile screened for technical competence before it reaches you
- Critical and senior openings closed within agreed timelines
- Interviews, offers and joining coordinated end to end

Bulk Labour Mobilisation

02

PRW and supply · India and GCC

- Skilled and unskilled workforce at the pace your sites need
- Deployment at every stage, from layout to handover
- Direct coordination with labour vendors and contractors across India
- Documentation and mobilisation handled by us

SECTORS WE SERVE

Dedicated to construction and infrastructure

Buildings

High-rise, commercial, residential and industrial

Metro Rail

Elevated corridors and tunnels

Roads & Highways

Expressways, highways and bridges

Heavy Infrastructure

Dams, refineries, power, cement and steel plants

PMC

Project management consultancy teams

Design

Architecture, structural and interior design

Equipment

Construction equipment and machinery

Mining & Metals

Mines, metals and heavy industry

ROLES WE FILL

Supervisor to top management

Project leadership

Project Managers, Construction Managers, Project Heads

Site and execution

Civil, Structural and Site Engineers, Supervisors, Foremen, Surveyors

Planning and control

Planning Engineers, Quantity Surveyors, Billing Engineers, Contracts

Quality, safety and MEP

QA/QC Engineers, Safety Officers, HSE, MEP Engineers

Design and support

Architects, Draughtsmen, BIM Modellers, Stores, Admin, HR

Workforce

Masons, carpenters, bar benders, welders, fitters, riggers, operators, helpers

HOW WE WORK

From requirement to joining

- 1 Understand the requirement**
Role, site, budget, timeline and must-haves, agreed with your team.
- 2 Source**
Our own databank, job portals, headhunting and industry referrals.
- 3 Screen and evaluate**
Technical competence, experience, CTC, notice and relocation checked before we share a profile.
- 4 Interview and offer**
We schedule rounds, collect feedback and support the offer.
- 5 Joining and mobilisation**
We follow up through the notice period until the candidate is on site.

WHY EMS

What makes us different

From the industry

HR professionals and retired engineers who know site work at every level.

Technically screened

We evaluate competence before a CV reaches you, so you interview fewer, better people.

Critical openings, on time

Hard-to-fill and senior roles closed within the agreed time frame.

Workforce network

Close ties with labour vendors and contractors across India for fast deployment.

Through to completion

Smooth mobilisation of the workforce until the project is complete.

Pay only on joining

No upfront fee, and a replacement if a candidate leaves early.

WE HAVE WORKED WITH

L&T

NCC Limited

Simplex Infrastructures

Meinhardt

Hospitech

HMC

Metro Buildtech

D-Mart

Workforce within your time frame is our motto.

We'd welcome the opportunity to work with you as an authorised vendor for recruitment and staffing, and to build a long-lasting partnership.

OUR VALUES Excellence · Integrity · Passion · Respect · Clarity · Accountability

Shakil Khan · Head HR Consultant

Phone +91 93104 52338 · +91 97738 85692

Email info@emsconsulting.in

Web www.emsconsulting.in

Office A-4 Saidulajab, Saket, New Delhi – 110030